



# Supervisory Board - Matrix of skills

As of April 17, 2023

Deutsche Bank

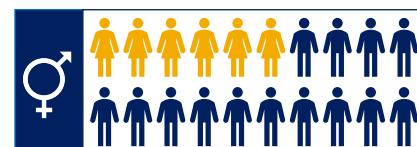


# A well diversified board

Our Supervisory Board is international in structure. 30% of the members are female.



International Diversity



Gender Diversity

All members are independent and not "overboarded".



100%

All shareholder  
representatives are  
independent<sup>1</sup>



0%

No member is  
„overboarded“<sup>2</sup>

Members contribute extensive professional competence and international expertise.

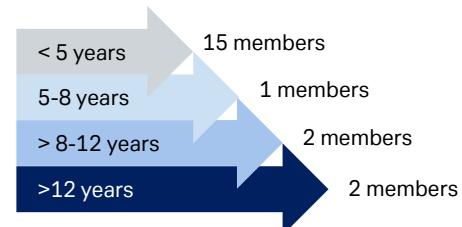


Various  
educational backgrounds<sup>3</sup>



Of our members have  
international experience<sup>4</sup>

Good balance of different tenures with majority less than 5 years of tenure.



Mix of tenures

\*Footnotes & Glossary on p.4

# Our Supervisory Board is internationally experienced and consists of members with different backgrounds



Alex Wynaedts		Ludwig Blomeyer-Bartenstein		Mayree Clark		Jan Duscheck		Manja Elfert		Sigmar Gabriel		Timo Heider		Martina Klee		Gabriele Platscher		Detlef Polaschek		Bernd Rose		Yngve Slyngstad		John Thain		Michelle Trognini		Dr. Dagmar Valcárcel		Stefan Viertel		Dr. Theodor Weimer		Frank Wenneke		Prof. Dr. Norbert Winkeljohann		Frank Witter	
Year of Birth	1960	1957	1957	1984	1971	1959	1975	1962	1957	1960	1967	1962	1955	1965	1966	1964	1959	1967	1957	1959	1962	1955	1965	1966	1964	1959	1967	1957	1959										
Member since	2022	2018	2018	2017	2022	2020	2013	2008	2003	2018	2013	2022	2018	2013	2018	2021	2020	2021	2018	2021	2018	2019	2021	2020	2021	2018	2021	2018	2021										
Term expires	2026	2023	2023	2023	2023	2025	2023	2023	2023	2023	2026	2023	2023	2023	2025	2023	2025	2023	2025	2023	2025	2023	2025	2023	2025	2023	2025	2023	2025										
Independent <sup>1</sup>	✓	ER	✓	ER	ER	✓	ER	ER	ER	ER	✓	✓	✓	✓	✓	✓	ER	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓										
No Overboarding <sup>2</sup>	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓										
Regional Expertise <sup>5</sup>	Germany		✓		✓		✓	✓	✓	✓		✓	✓	✓					✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓									
	Europe	✓	✓	✓				✓										✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓								
	Americas	✓			✓					✓								✓	✓	✓	✓	✓					✓	✓	✓	✓									
	APAC	✓			✓					✓								✓	✓	✓	✓	✓					✓	✓	✓	✓									

ER= Employee representative

\*Footnotes & Glossary on p.4

A well-qualified board with diverse professional competencies and in-depth customer expertise



\*Footnotes & Glossary on p.4

- ✓ Profound and professional knowledge / expert
- ◆ Regulatory required experts / expertise



# Glossary and footnotes

- 1 Definition of independence: A Supervisory Board member is independent when there are no personal or business relations with Deutsche Bank or its Management Board that may cause a substantial and not merely temporary conflict of interest. Back in 2017, the Supervisory Board issued guidelines for the consistent assessment of the independence of its members, and these also take into account the regulatory requirements on independence.
- 2 Definition of no overboarding: All Supervisory Board members hold an admissible number of board directorships in various companies in addition to Deutsche Bank AG. Overboarding, i.e., holding an inadmissible number of board directorships in different companies, is determined on the basis of the statutory regulation in Section 25d (3) of the German Banking Act (KWG). A Supervisory Board member may concurrently be a member of the supervisory body of a maximum of five companies (including Deutsche Bank AG). If a Supervisory Board member is also an executive director of a company, this Supervisory Board member may concurrently be a member of the supervisory body of a maximum of three companies (including Deutsche Bank AG). The decisive factors for determining if this is the case are the supervisory authority's regulatory requirements in consideration of the local laws. Compliance with this statutory regulation is continually monitored by the regulatory authorities. In the event of directorship overboarding, the supervisory authorities may require that Deutsche Bank AG revoke a Supervisory Board member's appointment and prohibit this Supervisory Board member from performing his or her work.
- 3 Educational backgrounds: Only a selection is presented. All educational backgrounds can be found in the members' CVs.
- 4 International experience: describes whether members have worked professionally outside Germany.
- 5 Regional expertise: professional activity in region or professional experience with clients from the region.
- 6 Audit Committee Financial Experts as such term is defined by the implementation rules of the U.S. Securities and Exchange Commission issued pursuant to Section 407 of the Sarbanes-Oxley Act of 2002.
- 7 Expertise in accordance with Sections 107 (4) and 100 (5) of the Stock Corporation Act (AktG) and Section 25d (9) of the German Banking Act (KWG).
- 8 Compensation Control Committee Compensation Expert pursuant to Section 25d (12) of the German Banking Act (KWG).