



# Annual General Meeting 2024

Voting Results



## Voting results

<b>Item 2</b>	Appropriation of distributable profit for the 2023 financial year - proposal pursuant to convocation corrected for own shares approved		
	965,098,089	shares for which valid votes were submitted (= 48.38% of the share capital)	
	964,038,181	yes votes	99.89%
	1,059,908	no votes	0.11%
<b>Item 3</b>	Ratification of the acts of management of the members of the Management Board for the 2023 financial year		
	Mr. Christian Sewing - acts of management ratified		
	959,559,508	shares for which valid votes were submitted (= 48.11% of the share capital)	
	934,972,567	yes votes	97.44%
	24,586,941	no votes	2.56%
	Mr. James von Moltke - acts of management ratified		
	960,166,097	shares for which valid votes were submitted (= 48.14% of the share capital)	
	935,771,458	yes votes	97.46%
	24,394,639	no votes	2.54%
	Mr. Karl von Rohr - acts of management ratified		
	922,007,847	shares for which valid votes were submitted (= 46.22% of the share capital)	
	889,410,571	yes votes	96.46%
	32,597,276	no votes	3.54%
	Mr. Fabrizio Campelli - acts of management ratified		
	959,965,395	shares for which valid votes were submitted (= 48.13% of the share capital)	
	935,149,192	yes votes	97.41%
	24,816,203	no votes	2.59%
	Mr. Bernd Leukert - acts of management ratified		
	923,171,219	shares for which valid votes were submitted (= 46.28% of the share capital)	
891,038,870	yes votes	96.52%	
32,132,349	no votes	3.48%	
Mr. Alexander von zur Mühlen - acts of management ratified			
959,556,269	shares for which valid votes were submitted (= 48.11% of the share capital)		
934,960,445	yes votes	97.44%	
24,595,824	no votes	2.56%	
Ms. Christiana Riley - acts of management ratified			
959,250,119	shares for which valid votes were submitted (= 48.09% of the share capital)		
934,436,378	yes votes	97.41%	
24,813,741	no votes	2.59%	
Mr. Claudio de Sanctis - acts of management ratified			
959,517,218	shares for which valid votes were submitted (= 48.10% of the share capital)		
934,670,310	yes votes	97.41%	
24,846,908	no votes	2.59%	



Ms. Rebecca Short - acts of management ratified

959,617,338	shares for which valid votes were submitted (= 48.11% of the share capital)		
934,795,303	yes votes	97.41%	
24,822,035	no votes	2.59%	

Professor Dr. Stefan Simon - acts of management ratified

959,389,213	shares for which valid votes were submitted (= 48.10% of the share capital)		
934,502,731	yes votes	97.41%	
24,886,482	no votes	2.59%	

Mr. Olivier Vigneron - acts of management ratified

959,380,747	shares for which valid votes were submitted (= 48.10% of the share capital)		
934,727,674	yes votes	97.43%	
24,653,073	no votes	2.57%	

Item 4

Ratification of the acts of management of the members of the Supervisory Board for the 2023 financial year

Mr. Alexander Wynaendts - acts of management ratified

923,397,693	shares for which valid votes were submitted (= 46.29% of the share capital)		
885,614,664	yes votes	95.91%	
37,783,029	no votes	4.09%	

Mr. Detlef Polaschek - acts of management ratified

922,845,515	shares for which valid votes were submitted (= 46.26% of the share capital)		
891,048,045	yes votes	96.55%	
31,797,470	no votes	3.45%	

Mr. Frank Schulze - acts of management ratified

922,719,087	shares for which valid votes were submitted (= 46.26% of the share capital)		
891,059,865	yes votes	96.57%	
31,659,222	no votes	3.43%	

Professor Dr. Norbert Winkeljohann - acts of management ratified

923,209,680	shares for which valid votes were submitted (= 46.28% of the share capital)		
891,326,173	yes votes	96.55%	
31,883,507	no votes	3.45%	

Ms. Susanne Bleidt - acts of management ratified

922,708,705	shares for which valid votes were submitted (= 46.26% of the share capital)		
891,042,009	yes votes	96.57%	
31,666,696	no votes	3.43%	

Mr. Ludwig Blomeyer-Bartenstein - acts of management ratified

922,672,626	shares for which valid votes were submitted (= 46.26% of the share capital)		
891,037,562	yes votes	96.57%	
31,635,064	no votes	3.43%	



Ms. Mayree Clark - acts of management ratified

922,818,567	shares for which valid votes were submitted (= 46.26% of the share capital)		
891,073,438	yes votes	96.56%	
31,745,129	no votes	3.44%	

Mr. Jan Duscheck - acts of management ratified

922,714,925	shares for which valid votes were submitted (= 46.26% of the share capital)		
890,976,529	yes votes	96.56%	
31,738,396	no votes	3.44%	

Ms. Manja Eifert - acts of management ratified

922,735,106	shares for which valid votes were submitted (= 46.26% of the share capital)		
891,031,411	yes votes	96.56%	
31,703,695	no votes	3.44%	

Ms. Claudia Fieber - acts of management ratified

922,572,019	shares for which valid votes were submitted (= 46.25% of the share capital)		
890,965,801	yes votes	96.57%	
31,606,218	no votes	3.43%	

Mr. Sigmar Gabriel - acts of management ratified

922,670,709	shares for which valid votes were submitted (= 46.26% of the share capital)		
889,583,770	yes votes	96.41%	
33,086,939	no votes	3.59%	

Mr. Timo Heider - acts of management ratified

921,861,541	shares for which valid votes were submitted (= 46.22% of the share capital)		
890,168,252	yes votes	96.56%	
31,693,289	no votes	3.44%	

Ms. Martina Klee - acts of management ratified

922,831,253	shares for which valid votes were submitted (= 46.26% of the share capital)		
890,822,341	yes votes	96.53%	
32,008,912	no votes	3.47%	

Ms. Birgit Laumen - acts of management ratified

922,493,797	shares for which valid votes were submitted (= 46.25% of the share capital)		
890,477,918	yes votes	96.53%	
32,015,879	no votes	3.47%	

Ms. Gabriele Platscher - acts of management ratified

921,927,370	shares for which valid votes were submitted (= 46.22% of the share capital)		
889,922,141	yes votes	96.53%	
32,005,229	no votes	3.47%	

Mr. Bernd Rose - acts of management ratified

921,683,399	shares for which valid votes were submitted (= 46.21% of the share capital)		
889,949,381	yes votes	96.56%	
31,734,018	no votes	3.44%	



Ms. Gerlinde M. Siebert - acts of management ratified

922,625,090	shares for which valid votes were submitted (= 46.25% of the share capital)		
890,933,446	yes votes	96.57%	
31,691,644	no votes	3.43%	

Mr. Yngve Slyngstad - acts of management ratified

922,527,362	shares for which valid votes were submitted (= 46.25% of the share capital)		
890,859,996	yes votes	96.57%	
31,667,366	no votes	3.43%	

Mr. Stephan Szukalski - acts of management ratified

922,481,288	shares for which valid votes were submitted (= 46.25% of the share capital)		
890,809,128	yes votes	96.57%	
31,672,160	no votes	3.43%	

Mr. John Alexander Thain - acts of management ratified

922,111,690	shares for which valid votes were submitted (= 46.23% of the share capital)		
890,302,341	yes votes	96.55%	
31,809,349	no votes	3.45%	

Mr. Jürgen Tögel - acts of management ratified

922,537,174	shares for which valid votes were submitted (= 46.25% of the share capital)		
890,920,554	yes votes	96.57%	
31,616,620	no votes	3.43%	

Ms. Michele Trogni - acts of management ratified

922,734,091	shares for which valid votes were submitted (= 46.26% of the share capital)		
890,846,356	yes votes	96.54%	
31,887,735	no votes	3.46%	

Dr. Dagmar Valcárcel - acts of management ratified

922,720,864	shares for which valid votes were submitted (= 46.26% of the share capital)		
890,720,306	yes votes	96.53%	
32,000,558	no votes	3.47%	

Mr. Stefan Viertel - acts of management ratified

922,494,492	shares for which valid votes were submitted (= 46.25% of the share capital)		
890,764,666	yes votes	96.56%	
31,729,826	no votes	3.44%	

Dr. Theodor Weimer - acts of management ratified

922,716,684	shares for which valid votes were submitted (= 46.26% of the share capital)		
891,012,132	yes votes	96.56%	
31,704,552	no votes	3.44%	

Mr. Frank Werneke - acts of management ratified

922,513,165	shares for which valid votes were submitted (= 46.25% of the share capital)		
890,594,378	yes votes	96.54%	
31,918,787	no votes	3.46%	



Mr. Frank Witter - acts of management ratified

922,541,755	shares for which valid votes were submitted (= 46.25% of the share capital)		
890,131,465	yes votes	96.49%	
32,410,290	no votes	3.51%	

**Item 5.1** Election of the auditor for the 2024 financial year, interim accounts - proposal pursuant to convocation approved

962,500,859	shares for which valid votes were submitted (= 48.25% of the share capital)		
958,352,773	yes votes	99.57%	
4,148,086	no votes	0.43%	

**Item 5.2** Election of the auditor of the 2024 sustainability reporting - proposal pursuant to convocation approved

961,676,118	shares for which valid votes were submitted (= 48.21% of the share capital)		
957,667,245	yes votes	99.58%	
4,008,873	no votes	0.42%	

**Item 6** Resolution to be taken on the approval of the Compensation Report produced and audited pursuant to § 162 Stock Corporation Act for the 2023 financial year - proposal pursuant to convocation approved

962,423,295	shares for which valid votes were submitted (= 48.25% of the share capital)		
835,444,006	yes votes	86.81%	
126,979,289	no votes	13.19%	

**Item 7** Resolution to be taken on the approval of the compensation system for the Management Board members - proposal pursuant to convocation approved

964,002,803	shares for which valid votes were submitted (= 48.33% of the share capital)		
938,171,205	yes votes	97.32%	
25,831,598	no votes	2.68%	

**Item 8** Authorization to acquire own shares pursuant to § 71 (1) No. 8 Stock Corporation Act as well as for their use with the possible exclusion of pre-emptive rights - proposal pursuant to convocation approved

963,847,040	shares for which valid votes were submitted (= 48.32% of the share capital)		
937,420,057	yes votes	97.26%	
26,426,983	no votes	2.74%	

**Item 9** Authorization to use derivatives within the framework of the purchase of own shares pursuant to § 71 (1) No. 8 Stock Corporation Act - proposal pursuant to convocation approved

963,610,902	shares for which valid votes were submitted (= 48.31% of the share capital)		
943,603,659	yes votes	97.92%	
20,007,243	no votes	2.08%	

